



FRANCISCAN SISTERS OF ST. JOSEPH (ASUMBI)

CHRISTAMARIANNE MISSION HOSPITAL

P.O. BOX 1095- 40200 KISII

TELEPHONES: 0720-266999/0729835635

Website: [www.christamariannefsj.org](http://www.christamariannefsj.org)

E-mail: [Info@christamariannefsj.org](mailto:Info@christamariannefsj.org)

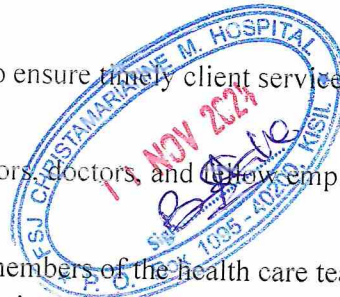
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## JOB ADVERTISEMENT - LAB TECHNOLOGIST

Christamarianne Mission Hospital, Kisii wishes to invite qualified and experienced professionals to apply for the position of **Lab Technologist**.

### DUTIES AND RESPONSIBILITIES

1. Performing routine laboratory test procedures as outlined in the Christamarianne Mission Hospital (CMH) laboratory standard operating procedure manuals and reports test results. Adheres to quality assurance and quality control procedures in performing all testing.
2. Correlating clinical information and/or previous lab results and reports discrepancies to supervisors and other appropriate personnel. Consults with superiors or senior clinicians when no pre-set criteria for decision- making is available before taking action
3. Collecting and directing the collection of specimens with rigid attention to proper patient identification, priority status and hospital and laboratory safety and infection control policies for clinical testing
4. Maintaining and operating lab equipment; able to detect malfunctions as they occur by review of instruments results. Troubleshoots the problem with vendor representative and raises the requests for repairs.
5. Participating in developmental work on new tests
6. Following protocol for running and documenting control values
7. Collecting, evaluating, and reporting quality management data in order to monitor and improve laboratory performance
8. Working closely with all laboratory personnel to ensure timely client service and accurate test results
9. Maintaining open communication with supervisors, doctors, and other employees to ensure optimal operation of department
10. Communicating pertinent information to other members of the health care team in a clinically relevant time frame to enhance the lab's contribution to patient care.
11. Writing and updating laboratory procedures under supervision as required by quality teams
12. Liaising with the Quality Assurance team to report any clinical incidences and seek support where intervention is required.



13. Documentation: properly and accurately documenting/charting observations and other data related to the clinical condition of the patient, and ensuring proper records are maintained of the same.
14. Continuing Education: maintaining professional and technical knowledge by attending educational workshops, reviewing professional publications; establishing personal networks; participating in professional societies. This should be done in Liaison with the Administration to ensure the lab is always covered while away.
15. Confidentiality: preserving and protecting patient and client confidentiality in all situations and with all documentation.
16. Safety – Maintaining safe and clean working environment by complying with safety procedures, rules, and regulations.
17. Protecting patients and employees by adhering to infection control policies and protocols
18. Correctly disposing of bio-hazardous materials, labeling and handling of all materials
19. Compliance – Adhering and adapting to organizational goals, objectives, and standards of performance, policies and procedures
20. Ensuring that all relevant practice licenses are up to date and copies maintained in the personal files in the facilities
21. Any other duties that maybe assigned by the line manager.

### DESIRED QUALIFICATION

- Minimum of Diploma in Medical Laboratory Sciences from a recognized institution by the KMLTTB
- Must be registered by relevant regulatory body recognized by the KMLTTB
- Must be computer literate
- Team player
- Good communication and interpersonal skills
- **Having 2 years of working experience in a similar position will be of added advantage.**

Interested candidates are required to forward their application letters including detailed curriculum vitae, academic and professional documents, and names and contacts of three referees by **15<sup>th</sup> November 2024**, to:

The Human Resource Office  
 Christamarianne Mission Hospital  
 P O Box 1095 - 40200  
**KISII.**



**Email:** [hr.christamarianne@gmail.com](mailto:hr.christamarianne@gmail.com)

NB: Only shortlisted candidates will be contacted.